Fort Worth ISD Mission

Teacher

Preparing ALL students for success in college, career, and community leadership.

Title I, Part A; and requirements discussed above. Additionally, you are indicating your assurance that these Priority / Turnaround Plans requirements will be implemented on your campus by yourself, your designee, or your Click here to see the full Guide to Campus Assurances leadership team.

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Stacey Myers

Comprehensive Needs Assessment Summary

Comprehensive Needs Assessment Summary for 2018-2019

Campus:	156 Ridglea Hills Elementary Scho							
Principal:	Cr	enesha Cotton						
Data Sources Used		Graduation Attendance		Feeder Pattern Analysis Cohort Analysis		Data Accuracy Surveys		
	Yes	Discipline	Yes	Support Systems	Yes	Fund Balance		
Make a selection	Yes	Instruction	Yes	Intervention Services	Yes	Recruit & Retain Quality Staff		
for each by	Yes	Curriculum	Yes	Dropout Identification	No	VOC-Customer Feedback		
chosing from the	Yes	Student Data	Yes	Achievement Gap	Yes	Other - enter data source here		
Area Reviewed	Sui	mmary of Strengths	Summary of Needs		Prio	orities		
	Wh	nat were the identified strengths?	WI	nat were the identified needs?		at are we going to intervene? If addressed, this divided will create the most impact.		
Demographics	1.	Low mobility rates, overall high achievement.	1.	Increase all subgroups to grow by 1-2 years or more by meeting the meets and or masters level of state assessments in reading, writing,	feed	nitor all subgroups through classroom visits, dback conferences with teachers and staff, plcs, a meetings and pd in all content areas that ly.		
Student Achievement	1.	In regards to student acheivement for reanding, math, science, our achievement gap is slowly closing among all subgroups in areas of reading,	1.		Grea	ncipal and Assistant Principal will attend atness: Unleash Potential, Passions and ative Talents in Students with Cognitive Science Professional Development.		
School Culture and Climate	1.	95-100% of staff and students feel safe and nutured as valued stakeholders in our learning community.	1.	The acceptance of being a Title I by our learning community has been received well. Our stakeholders are supportive of our students and are pleased with the resources that are received through Title I. We hope to receive resouces to support our	com	age parents, other family members, and the nmunity to impact academic achievement in all tent areas.		
Staff Quality/ Professional Development	1.	95% or higher attendance rate for teachers and staff.	1.	Staff survey indicated vertical planning and alignment for continuity among all grade levels for all content.	staf grad	vide weekly grade level time during the year in if development for vertical planning in all des. Provide PLC time for PDSA among all de levels weekly to monitor work in all content		

Curriculum, Instruction, and Assessment	1.	Regular Data & Team meetings to discuss student performance and ways to implement best practices by modifying and adapting instruction to meet	1.	Elimating the achievement gap across all subjects for all student populations.	Providing professional development campus wide using data-driven instruction.
Family and Community Involvement	1.	Strong active PTA, 100% staff and teachers and staff are members of PTA.	1.	can become more involved within the learning community to help with student academic achievement,	Create social and academic opportunities for family and community members to become more involved in working with identified students that need additional supports in areas of academics and socialization among their peers.
School Context and Organization	1.	Have 45 minute grade level planning times for data meetings, PLCs, and team in grades EEC-5.	1.	_	Continue to refine the schedule for maximum benefit of rigorous instruction throughout the school day and during tutorials and interventions are being provided to students identified by

\rightarrow			15	6-Ridglea Hills	ES					
Budget	Local (Basic Allotment)	SCE	СТЕ	Bilingual	Gifted & Talented	Special Education	Title I	TOTAL		
Summary →	\$ 45,112	\$ 4,944		\$ 271	\$ 641	\$ 4,084	76308	131,360		
2018-19 Schoolwide Programs: Campus Improvement Plan Budge										
Principal: Crenesha Cotton Leadership Director: X								r: Xavier Sanchez		
			Sumn	nary by Fun	d Source					
Fund Source→	Local Basic Allotment	SCE State Compensatory Education	СТЕ	Bilingual	Gifted & Talented	Special Education	Title I	GRAND TOTAL budgeted in CEIP		
Student Outcome Goals	0	0	0	0	0	0	0	\$ -		
Campus Needs - Student Achievement	0	0	0	0	0	0	18,500	\$ 18,500		
Campus Needs	6,288	0	0	0	0	0	0	\$ 6,288		
Parent/Family Engagement Health Related	0	0	0	0	0	0	37,245	\$ 37,245		
TOTAL	\$ 6,288	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 55,745	\$ 62,033		
Allocations	45,112	4,944	-	271	641	4,084	76,308	131,360		
Percent Budgeted	14%	0%	NA	0%	0%	0%	73%	47%		
Other Funding	Source	PTA/PTO	Community Partner	Corporate	Non-Profit	FWCP	Focus/Priority	Total		
Sources	Amount							\$ -		
Allocations	Student Outcome Student Achievement							-		
	Campus Needs Family/Health							-		

Student Outcome Goals

2018-19 Schoolwide Programs: Campus Improvement Plan

Principal: Crenesha Cotton

Student Outcome Goals Act	tion Plan
Leadership Director: Xavie	er Sanchez

Fort Wort	h ISD Goal:	1 Early Literacy - Percent of students in Grade 3 reading on or above grade level, as measured by the STAAR on level standard for reading, will increase from 30% to 43% by 2019.
Stude	nt Progres	1.1 Percent of students in grades K–3 reading on or above grade level as measured by FWISD universal screener/progress monitoring tool will increase from 27% to 37% by 2019.
Outcome	Goal Measur	1.2a Percent of 2–3 grade students completing two weekly lessons on FWISD progress monitoring system for reading will increase from 22% to 37% by 2019.
Alignm		1.2b Percent of grade 2-3 students achieving 75% or higher on FWISD progress monitoring system for reading will increase from 8% to 28% by 2019.
	i i	1.3 Percent of students in grade 3 making progress as measured by FWISD local assessments of key enduring understandings and skills in reading will increase from 42% to 59% by 2019.

	Campus Level - Student Outcome Goal and Progress Measures (Baseline-X, Target-Y, Deadline-Z)	Baseline (BOY)	to Target	by Deadline
Focus SMART Goal	Percent of students in Grade 3 reading on or above grade level, as measured by the STAAR on level standard for reading, will increase from	53%	60%	EOY
Student	1.1 Percent of students in grades K–1 reading on or above grade level as measured by FWISD universal screener/progress monitoring tool will increase from		70%	EOY
Achievment	1.2a Percent of students in grades 2-3 completing two weekly lessons on FWISD progress monitoring system for reading will increse from	63%	75%	EOY
and Progress	1.2b Percent of students in grades 2-3 achieving 75% or higher on FWISD progress monitoring system for reading will increase from		70%	EOY
	1.3 Percent of students in grades 2-3 making progress as measured by FWISD local assessments of key enduring understandings and skills in reading will increase from	60%	70%	EOY

		Alignment		Expectations					
	Title I Components	PBMAS	Implementation Action Steps (Target Element Strategies)	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Focus
1		СТЕ	Commitment to engage all grade levels in vertical planning twice a month for PLCs to look at different formats of data, monitoring student progress, and action steps will be implemented to increase student achievement in reading. Vertical Planning/Alignment across grade levels, focusing on one specified area during faculty meetings to develop rigorous Tier I instruction campus wide.	Principal, Assist. Principal & Teachers, Learning Model Literacy Coach	All Year	Faculty Mgt			Achievement
2		CTE	Conduct PLCs on reading strategies in using best practices to utilize in the classrooms. Then teachers will monitor best practices that work after strategies have been implemented to increase students academic growth in reading.	Principal, Assist. Principal & Teachers, Learning Model Literacy Coach	All Year	PLC			Progress
3									
4		CTE	Teachers will use accelearation time within instructional schedule to provide differentiation based on students' tiers of reading with . Ex: sggr, project base assignments, etc.	Teachers	All Year				Closing Gaps
5		СТЕ	Teachers will implement Achieve 3000 and Smarty Ants by ensuring time on the computer is done twice a week and students average activity score is 75% or higher.	Principal, Assist. Principal & Teachers, Learning Model Literacy Coach	All Year	PLC			Achievement
6		CTE	Reading and Math vertical planning for teachers to focus on best practices, teks and alignments to learning standards.	Administration and Teachers	October 24th	Pull-Out		\$ 1,350.00	Progress

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2018-19 Schoolwide Programs: Campus Improvement Plan

Student Outcome Goals Progress Monitoring Leadership Director: Xavier Sanchez

Principal: Crenesha Cotton

Opportunity Progress Monitoring Schedule: **BOY** (August 20 - November 2) **MOY** (November 5 - February 22) **EOY** (February 25 - May 31)

I OCUS	Percent of students in Grade 3 reading on or above grade level, as measured by the STAAR on level standard for reading, will increase from 53 to 60 percent.	BOY %	MOY %	EOY %	Target %	Difference
(Target	Students in grades K-1 reading on or above grade level as measured by FWISD universal screener/progress monitoring tool	52.0%			70%	-18.0%
Element	Students in grades 2-3 completing two weekly lessons on FWISD progress monitoring system for reading	63.0%			75%	-12.0%
Systems)	Students in grades 2-3 making progress as measured by FWISD local assessments of key enduring understandings and skills in reading	60.0%			70%	-10.0%

	Action Step Progress Measure	Implementation Action Steps - Progress (Target Element Strategies)	Implementation Evidence	BOY Status	MOY Status	EOY Status	Reflections/Feedback (+/Δ)
1		monitoring student progress, and action steps will be implemented to	Agendas from PLCs, Progress PCP data, and studying student work by October 1st, 2018.	Not Started			
2		2-(Progress) Conduct PLCs on reading strategies in using best practices to utilize in the classrooms. Then teachers will monitor best practices that work after strategies have been implemented to increase students academic growth in reading.	Evidence will be instructional rounds/learning walks and individual feedback	On Target			
3		schedule to provide differentiation based on students' tiers of reading with	Evidence of sggr time block on their schedule and interim assessment data.	On Target			
4		5-(Achievement) Teachers will implement Achieve 3000 and Smarty Ants by ensuring time on the computer is done twice a week and students average	Evidence monitoring lessons to ensure tht that teachers are completing lessons by the time specified.				
5		6-(Progress) Reading and Math vertical planning for teachers to focus on	Evidence of teachers meeting notes and conference with administration.	On Target			
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Campus Needs - Student Achievement

2018-19 Schoolwide Programs: Campus Improvement Plan Principal: Crenesha Cotton

Campus Needs - Student Achievement Action Plan Leadership Director: Xavier Sanchez

This streamlined CIP format is designed to provide campuses the flexibility to support highest need areas more thoroughly and efficiently.

			Baseline (BOY)			Target (EOY)			
	Campus	Needs Goals and Measures (Baselines-X and Targets-Y)	Approaches	Meets or	Masters or	Approaches	Meets or	Masters or	
			Approacties	Expected	Accelerated	Approacties	Expected	Accelerated	
Focus	Goal 1	Increase performance specifically in the area of science in working with all students to perform at more rigorous	68.00%	33.00%	12.00%	78.00%	45.00%	25.00%	
SMART Goal		levels to grow academically over the course of the year.			12.0070	70.0070	45.0070	25.0070	
Campus	Goal 2	(Target Element) Writing - Percent of students in tested grade level performing at or above Approaches Grade	72.00%	57.00%	21.00%	75.00%	60.00%	25.00%	
Priorities		Level as measured by the STAAR standard in Writing will increase from			21.0070	75.0070	00.0070	25.0070	
Priorities	Goal 3	(Target Element) Literacy - Percent of students in grade 3-5 reading on or above grade level, as measured by the	85.00%	56.00%	35.00%	90.00%	60.00%	40.00%	
		STAAR on level standard for reading, will increase from			33.0070	30.0070	00.0070	40.0070	
	Goal 4								

			Alignment		Expe	ectations			
	Title I Components	PBMAS	Implementation Action Steps (Target Element Strategies)	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Focus → Achievement &
1									
		CTE	Journals will be utilized in the classroom for reading and writing for	Principal, Assistant	All Year	After Sch/			
2			students to track their reading and writing goals and academic performance	Principal, and Teachers		PLC			
-			for growth and progress that are aligned with grade level TEKS.						
3									
4		CTE	Teachers will provide meaningful, constructive feedback using the Lucy	Writing Teachers and	Feb-19	Pull-Out	Title I		
5		CIL	Caulkins best practices and conduct a teacher writing pull out day after the	Administration	165 15	Tun Out	ritie i	\$ 350.00	
			benchmark assessment.					·	
6									
		CTE	Teachers and students will maintain conferencing records: peer formative	Principal, Assistant	All Year	Faculty Mgt			
7			assessments, examples would be: 1). Compliments during conferencing 2).	Principal, and Teachers					
			Suggestions on improvement in writing to enhance mechanics and writing						
Ω			techniques.						
o		CTE	Vertical Team Pullout for 3-5 Science teachers to vertically plan and develop	Principal, Assistant	September	Pull-Out	Title I		
9		CIL	best practices to increase student achievement and growth that are aligned	Principal, and Teachers	25th	T diii Odt	Title 1	\$625.00	
			with grade level TEKS.						
10									

11	CTE	Field Trip for 5th Graders to Camp Carter and Pecan Valley Perot Museum, Dallas Aquarium, and Mammoth Nation Monument/Inner Space Caverns to study science in the "real world" learning environment. All students will be allowed to attend Family Science Night at the Fort Worth Museum.	All Staff and Administration and PTA will also provide funds for field trips - Perot, Dallas Aquarium, Mamoth, and Inner Space Caverns	Nov. 2018 - Mar. 2019	Pull-Out	Title I	\$ 900.00	
12		Purchase of Google Chrome Cart to complete assessments for Achieve 3000 and Smarty Ants.	Principal	Oct-18		Title I	\$ 11,000.00	
13	CTE	Science Camp for 5th Grade Students to increase student achievement through small group instruction pull out.	5th Grade Teachers and Administration	Apr-19	Pull-Out	Title I	\$ 625.00	
14	CTE-LI	Provide weekly grade level time and in faculty meetings for teachers and staff to vertically plan for reading and writing in all grades. Provide PLC time for all grade levels weekly to monitor and work with students in all areas of Literacy for Reading and Writing.	Principal, Assistant Principal, and Teachers	All Year	Faculty Mgt			
15	СТЕ	Principal and Assistant Principal will attend Greatness: Unleash Potential, Passions and Creative Talents in Students with Cognitive Science for Professional Development.	Principal and Assistant Principal	Nov18	Pull-Out	Title I	\$ 5,000.00	

Leadership Director: Xavier Sanchez

Principal: Crenesha Cotton

Progress Monitoring Schedule: **BOY** (August 20 - November 2) MOY (November 5 - February 22) EOY (February 25 - May 31) **Opportunity** MOY EOY **Progress Monitoring (Target Element Systems)** Meets or Masters or Meets or Masters or Approaches **Approaches** Expected Accelerated Expected Accelerated **Focus** Increase performance specifically in the area of science in working with all students to perform at more rigorous levels to grow 68.0% academically over the course of the year. **SMART Goal** (Target Element) Writing - Percent of students in tested grade level performing at or above Approaches Grade Level as measured by the (Target 72.0% STAAR standard in Writing will increase from Element) (Target Element) Literacy - Percent of students in grade 3-5 reading on or above grade level, as measured by the STAAR on level 85.0% standard for reading, will increase from

	Action Step Progress Measure	Implementation Action Steps - Progress (Target Element Strategies)	Implementation Evidence	BOY Status	MOY Status	EOY Status	Reflections/Feedback (+/Δ)
1		Journals will be utilized in the classroom for reading and writing for students to track their reading and writing goals and academic performance for growth and progress that are aligned with grade level TEKS.	Journal Artifacts, Lucy Caulkins PD, Writing Folders and Compostions Scores after Benchmark Assessments.	On Target			
2		Teachers will provide meaningful, constructive feedback using the Lucy Caulkins best practices and conduct a teacher writing pull out day after the benchmark assessment.	Teachers and Administration will meet to before and after the camp to reflect on "glows, grows, and best practices."	On Target			
3		Teachers and students will maintain conferencing records: peer formative assessments, examples would be: 1). Compliments during conferencing 2). Suggestions on improvement in writing to enhance mechanics and writing techniques.	Conferencing records will be maintained and Administration will monitor through walkthroughs to provide feedaback and coaching.	On Target			
4		Vertical Team Pullout for 3-5 Science teachers to vertically plan and develop best practices to increase student achievement and growth that are aligned with grade level TEKS.	_	Completed			

5		Teachers and Administration will meet to before and after the camp to reflect on "glows, grows, and best practices."	On Target		
6	Science Camp for 5th Grade Students to increase student achievement through small group instruction pull out.	Teachers and Administration will meet to before and after the camp to reflect on "glows, grows, and best practices."	On Target		
7	Provide weekly grade level time and in faculty meetings for teachers and staff to vertically plan for reading and writing in all grades. Provide PLC time for all grade levels weekly to monitor and work with students in all areas of Literacy for Reading and Writing.	Agendas from Faculty Meeting and PLCs, Learning walks, and feedback shared with the campus. Also meet with Equity Team and PBIS Plan.	On Target		
8	Principal and Assistant Principal will attend Greatness: Unleash Potential, Passions and Creative Talents in Students with Cognitive Science for Professional Development.	Principal and Assistant Principal will provide professional development for faculty and staff.	January 8th and or on Feb. 1, 2019		
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Campus Needs

2018-19 Schoolwide Programs: Campus Improvement Plan

Campus Needs - Student Achievement Action Plan Leadership Director: Xavier Sanchez

Principal: Crenesha Cotton

This streamlined CIP format is designed to provide campuses the flexibility to support highest need areas more thoroughly and efficiently.

	Campus N	Needs Goals and Measures (Baseline-X, Target-Y, Deadline-Z)		Baseline (BOY)	to Target	by Deadline
Focus	Goal 1 PBIS - Percentage of unduplicated count of students referred as documented in FWISD Cycle Reports will decrease from 40% to 30%. Goal 2 Attendance - Average daily student attendance rate as documented in the FWISD Cycle Reports will increase from 95% to 97%. Goal 3 Goal 3		40%	30%	EOY	
SMART Goal Campus	Goal 2	Attendance - Average daily student attendance rate as documented in the FWISD Cycle Reports will increase from	95% to 97%.	95%	97%	EOY
Priorities	Goal 3					EOY
	Goal 4					EOY

			Alignment		Expect	tations			
	Title I Components	PBMAS	Implementation Action Steps (Target Element Strategies)	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Focus
1		СТЕ	Attendance committee will meet monthly to analyze attendance plan on ways to increase student attendance utilizing best practices.	Teachers and Administration	Oct-May 2019		Local	\$ 6,288.00	
2		СТЕ	Increase teacher cultural awareness on learning and growth mindset in faculty meeting through profressional development to focus on PBIS by	Teachers and Administration	All Year	Faculty Mgt/PLC			
1			leveraging honorable charcater traits campus wide. Build a postive school culture through equity work and campus wide	Teachers, Equity Team,	All Year	Faculty			
5			incentives.	and Administration		Mgt/PLC			
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2018-19 Schoolwide Programs: Campus Improvement Plan

Campus Needs - Student Achievement Progress Monitoring Leadership Director: Xavier Sanchez

Principal: Crenesha Cotton

Leadership Director: Xavier S

Opportunity Progress Monitoring Schedule: BOY (August 20 - November 2) MOY (November 5 - February 22) EOY (February 25 - May 31)

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	Progress Monitoring (Target Element Systems)	BOY %	MOY %	EOY %	Target %	Difference
Focus	PBIS - Percentage of unduplicated count of students referred as documented in FWISD Cycle Reports will decrease from 40% to 30%.	40.0%			30%	10.0%
SMART Goal (Target	Attendance - Average daily student attendance rate as documented in the FWISD Cycle Reports will increase from 95% to 97%.	95.0%			97%	-2.0%
Element)					0%	
					0%	

	Action Step Progress Measure	Implementation Action Steps - Progress (Target Element Strategies)	Implementation Evidence	BOY Status	MOY Status	EOY Status	Reflections/Feedback (+/Δ)
1		1-() Attendance committee will meet monthly to analyze attendance plan on ways to increase student attendance utilizing best practices.	Attendance Meeting Minutes and Student Incentive Plan will be monitored.	On Target			
2		faculty meeting through profressional development to focus on PBIS by	PLCs and Equity Team Agendas provided by teachers and administration.	On Target			
3		incentives	Equity Team Agendas and Implementation of PBIS Plan	On Target			
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Family/Community Engagement and Health Related

2018-19 Schoolwide Programs: Campus Improvement Plan

Principal: Crenesha Cotton

Family/Community Engagement and Health Related Action Plan

Leadership Director: Xavier Sanchez

The 2018-19 CIP format includes a new section to document family/community engagement and health related requirements.

	_	RED ONE FAMILY/COMMUNITY ENGAGEMENT GOAL RED ONE HEALTH RELATED GOAL	Baseline (BOY)	to Target	by Deadline
Focus	Goal 1	Increase parent and community awareness of the academic expectations of the campus through SDBM Meetings, PTA Meetings, and Instructional Academic Nights.	50%	75%	1-May
SMART	Goal 2	Percentages of health required lessons will increase from 30 lessons to 40 lessons for students.	50%	75%	1-May
Goal	Goal 3 (Optional)				
	Goal 4 (Optional)				

ı			Alignment		Expec	tations			
	Title I Component	PBMAS	Implementation Action Steps (Target Element Strategies)	Person(s) Responsible	Timeline	PD Code	Budget Source	Amnt	Focus
1	ex. 1, 3,	СТЕ	Concuct Monthly SBDM Meetings to inform parents of academic expectations, current best practices, and input that are aligned with campus's mission and vision.	Principal, AP, and Family Communication Specialist	Monthly		Title I	\$34,745	
2		СТЕ	Conduct Monthly PTA meetings to address information and receive input from parents about the learning community and student achievement.	Principal, AP, Family and Communication Specialist	Monthly		Title I	\$ 2,500.00	
3		CTE	Conduct PLC with heath teachers and p.e. staff to discuss ways of implementation of rigorous health lessons to provide to all students.	Administration, Counselor, Teachers and P.E. Staff	Oct. 2019				
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Principal: Crenesha Cotton

Opport	unity	Progress Monitoring Schedule:	BOY (August 20 - November 2)	MOY (Nov	ember 5 - Fe	ebruary 22)	EOY (February 25 - May 31)			
	Progress Monitoring (Target Element Systems)					моу %	EOY %	Target %	Difference	
rocus	Increase parent and community awareness of the academic expectations of the campus through SDBM Meetings, PTA Meetings, and Instructional Academic Nights.							75%	-25.0%	
SMART Goal	Percentag	es of health required lessons will increase from 30 le	essons to 40 lessons for students.		50.0%			75%	-25.0%	
(Target								0%		
Element)	nt)							0%		

	Action Step Progress Measure	Implementation Action Steps - Progress (Target Element Strategies)	Implementation Evidence	BOY Status	MOY Status	EOY Status	Reflections/Feedback (+/Δ)
1		Concuct Monthly SBDM Meetings to inform parents of academic expectations, current best practices, and input that are aligned with campus's mission and vision.	Submission of SBDM Agenda Minutes	On Target			
2		Conduct Monthly PTA meetings to address information and receive input from parents about the learning community and student achievement.	Submission of PTA Agenda Minutes	On Target			
3		Conduct PLC with health teachers and p.e. staff to discuss ways of implementation of rigorous health lessons to provide to all students.	Submission of PLC Agendas with Health Teachers and Wellness Committee	On Target			
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